



# SMART RECRUITING



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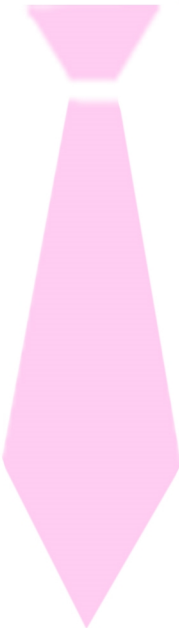
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## SMART Recruiting

SMART Recruiting resolves the burden on recruitment agencies and HR departments due to the large amount of resumes received every day. It reads files of resumes stored on your machine, classifies & indexes it, summarizes important data and saves it into your data base, all together in one step. SMART Recruiting facilitates and expedites the resume review process, and allows searching among millions of electronic resumes in a totally automated way.

### SMART Recruiting offers you :

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- \* Downloading resumes attached to incoming mail (rtf, pdf, doc, docx) and saving it into the database.
  - \* Saving clients'/departments' data and their job vacancies and suggesting the best match.
  - \* Communicating suggested candidates to clients using predefined mail and context.
  - \* Keeping full records of proposed candidates per job together with client's feedback.
  - \* Tracking accepted candidates for each job vacancy and the packages offered to hired candidates.
  - \* Keeping a unique record for each job seeker with multiple resumes.

#### On-site or Online ?!

ITQAN helps you deploy the Smart Solution on-site on your servers, or host it online on ITQAN's cloud to get the benefits of your solution with reduced initial investment.

**Move Smartly to the future**